



## HEALTH & SAFETY

As Directors jointly responsible for safety, we have overall responsibility for the health, safety and welfare of employees of the Cara Group. We recognise that the construction industry is a hazardous environment and to this end we shall ensure the health, safety and welfare of all those affected by our operations is treated with the upmost importance.

- Continuous improvement is a key objective of the company and we shall monitor and measure our performance by setting key point indicators and regular audit / inspections and review to ensure safe working methods are adhered to at all times.
- The company will ensure that all aspects of activities are risk assessed and that adequate safe systems of work are established, this includes plant, equipment, substances and working methods.
- We are committed to adhering to all statutory requirements and will ensure we are aware of the latest legislative, HSE best practice, and guidance, and any other industry best practice requirements.
- Responsibilities for Health, Safety and Welfare will be documented and communicated throughout the company.
- Matters of health, safety and welfare will be regularly communicated throughout the company and consultation with all will be maintained via our health and safety committee meetings.
- The objective of this policy is to attain and maintain high standards of health, safety and welfare throughout the Cara Group. This policy will be reviewed on a regular basis to ensure it's continuing suitability to the nature and scale of hazards associated with the construction industry.

*We all have a joint responsibility to always ensure the safety and welfare of ourselves and others affected by our operations.*

Signatures:

*Paddy Grady*  
Paddy Grady  
Director

*John Grady*  
John Grady  
Director

*Joey Allen*  
Joey Allen  
Director