



## HEALTH & SAFETY

As Directors jointly responsible for safety, we have overall responsibility for the health, safety and welfare of employees of the Cara Group. We recognise that the construction industry is a hazardous environment and to this end we shall ensure the health, safety and welfare of all those affected by our operations is treated with the utmost importance.

- Continuous improvement is a key objective of the company and we shall monitor and measure our performance by setting key point indicators and regular audit / inspections and review to ensure safe working methods are adhered to at all times.
- The company will ensure that all aspects of activities are risk assessed and that adequate safe systems of work are established, this includes plant, equipment, substances and working methods.
- We are committed to adhering to all statutory requirements and will ensure we are aware of the latest legislative, HSE best practice, and guidance, and any other industry best practice requirements.
- Responsibilities for Health, Safety and Welfare will be documented and communicated throughout the company.
- We are committed to providing information, instruction, and training to ensure we have competent personnel working in a safe and healthy working environment.
- Matters of health, safety and welfare will be regularly communicated throughout the company and consultation with all will be maintained via our Safety, Health & Environmental (SHE) Committee meetings.
- The Cara Group are committed attaining and maintaining high standards of health, safety and welfare throughout the Cara Group. Health and safety objectives are set by Cara Group Directors and actions to achieve these objectives are defined, and performance against these objectives is regularly reviewed at various meetings.
- This policy will be reviewed on a regular basis to ensure its continuing suitability to the nature and scale of hazards associated with the construction industry.

*We all have a joint responsibility to always ensure the safety and welfare of ourselves and others affected by our operations.*

<b>Signatures:</b>	<i>Paddy Grady</i>	<i>John Grady</i>	<i>Joey Allen</i>
	<i>Paddy Grady</i> Director	<i>John Grady</i> Director	<i>Joey Allen</i> Director